Audit Report

International Friendships, Inc.

Report on Audited Financial Statements

For the Years Ended August 31, 2019 and 2018



INTERNATIONAL FRIENDSHIPS, INC.

TABLE OF CONTENTS

<u>Title</u>	Page #
INDEPENDENT AUDITOR'S REPORT	1-2
FINANCIAL STATEMENTS	
Statements of Financial Position	3
Statements of Activities	4
Statements of Functional Expenses	5 - 6
Statements of Cash Flows	7
Notes to the Financial Statements	8 - 16



INDEPENDENT AUDITOR'S REPORT

Board of Directors International Friendships, Inc.

Report on the Financial Statements

We have audited the accompanying financial statements of International Friendships, Inc., (a nonprofit organization) which comprise the statements of financial position as of August 31, 2019 and 2018, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatements whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of International Friendships, Inc., as of August 31, 2019 and 2018, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Columbus, Ohio December 20, 2019

INTERNATIONAL FRIENDSHIPS, INC. STATEMENTS OF FINANCIAL POSITION As of August 31, 2019 and 2018

		2019		2018
<u>ASSETS</u>	_		-	
Current assets	ф	010.020	ф	1 710 400
Cash and cash equivalents	\$	818,830	\$	1,719,492
Accounts receivable		13,100		759
Promises to give within one year		113,000		25 102
Prepaid expenses and deposits	_	46,419	-	25,103
Total current assets		991,349		1,745,354
Promises to give in periods beyond one year		201,750		_
Property and equipment, net	_	1,183,302	_	124,065
	_		_	
Total assets	\$_	2,376,401	\$_	1,869,419
LIABILITIES AND NET ASSETS				
Current liabilities				
Accounts payable	\$	129,688	\$	86,289
Other current liabilities		60,368		61,128
Notes payable - current		14,019	_	-
Total current liabilities		204,075		147,417
Notes associate management		205 001		
Notes payable - noncurrent	_	285,981	-	
Total long-term liabilities		285,981		_
	_	<u> </u>	-	
Total liabilities		490,056		147,417
Net assets				
Net assets without donor restrictions		1,538,547		1,665,251
Net assets with donor restrictions Net assets with donor restrictions				
Total net assets Total net assets	_	347,798 1,886,345	-	56,751 1,722,002
Total liet assets	-	1,000,343	-	1,/22,002
Total liabilities and net assets	\$	2,376,401	\$	1,869,419
	=		=	

INTERNATIONAL FRIENDSHIPS, INC. STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS For The Years Ended August 31, 2019 and 2018

	2019			2018							
		hout Donor		ith Donor	m . 1		thout Donor		ith Donor		
D III	R	estrictions	Κŧ	estrictions	Total	K	estrictions	Re	estrictions	Tot	al
Public support: Contributions	\$	2 411 520	Φ	269,000 \$	2 770 529	\$	2 206 412	ф	92.000	2 2 2 4	0 410
	Э	2,411,528 34,478	Э	368,000 \$	2,779,528 34,478	Þ	2,286,412 80,000	Ф	82,000 \$		58,412 30,000
Nonmonetary contributions		34,476		-	34,476		80,000		-	(50,000
Revenues:											
Program participation fees		46,018		-	46,018		43,463		-	۷	13,463
Rental income		87,685		-	87,685		68,504		-		58,504
Miscellaneous income	_	37,561	_	_	37,561		26,267	_			26,267
Total public support and revenues		2,617,270		368,000	2,985,270		2,504,646		82,000	2,58	36,646
Net assets released from restrictions		76,953		(76,953)	_		30,249		(30,249)		_
Total support, revenues and released	-	2,694,223	_	291,047	2,985,270	_	2,534,895	_	51,751	2.58	36,646
Total support, le venues and released		2,071,223		291,017	2,703,270		2,33 1,033		31,731	2,50	,010
Expenses:											
Program services		2,143,933		-	2,143,933		1,663,163		-	1,66	53,163
Management & general		390,559		-	390,559		394,548		-		94,548
Fundraising	_	286,223	_	_	286,223	_	329,058			32	29,058
Total expenses	_	2,820,715	_	-	2,820,715	_	2,386,769	_		2,38	36,769
Change in net assets from operations		(126,492)		291,047	164,555		148,126		51,751	19	99,877
Gain/(Loss) on sale of assets (net)	_	(212)	_	<u>-</u>	(212)	_	62,371	_			52,371
Change in net assets		(126,704)		291,047	164,343		210,497		51,751	26	52,248
Net assets, beginning	_	1,665,251	_	56,751	1,722,002	_	1,454,754	_	5,000	1,45	59,754
Net assets, ending	\$	1,538,547	\$_	347,798 \$	1,886,345	\$_	1,665,251	\$	56,751	1,72	22,002

INTERNATIONAL FRIENDSHIPS, INC. STATEMENT OF FUNCTIONAL EXPENSES For the Year Ended August 31, 2019

		Program			
		Services	Support Services		
	·-	_	Management	_	
			& General	Fundraising	<u>Total</u>
Ministry Personnel:					
Salaries	\$	1,424,652	242,655	148,421 \$	1,815,728
Payroll taxes		104,014	17,716	10,836	132,566
Workers' compensation		14,608	2,488	1,522	18,618
Contractors and other fees for services		46,199	37,800	4,399	88,398
Direct Student Ministry:					
Travel		124,582	915	20,260	145,757
Hospitality and meals		96,375	1,458	24,590	122,423
Ministry events & activities		39,346	15	15,480	54,841
Conferences and meetings		21,451	896	903	23,250
Materials and books		16,199	1,121	610	17,930
Sudan school and clinic		97,959	-	-	97,959
Ministry Operations:					
Advertising and promotion		20,399	537	40,565	61,501
Bank charges and merchant fees		18,826	5,725	-	24,551
Office and other supplies		24,177	10,652	10,831	45,660
Information technology		41,918	13,016	6,185	61,119
Ministry Overhead:					
Occupancy		33,318	25,522	1,055	59,895
Depreciation		8,928	12,021	566	21,515
Repairs and maintenance		8,904	7,556	-	16,460
Insurance		2,078	10,222	-	12,300
Interest expense		-	244	-	244
Total	\$	2,143,933	390,559	286,223 \$	2,820,715

INTERNATIONAL FRIENDSHIPS, INC. STATEMENT OF FUNCTIONAL EXPENSES For the Year Ended August 31, 2018

		Program			
	_	Services	Support Services		
	_	_	Management		
			& General	Fundraising	<u>Total</u>
Ministry Personnel:					
Salaries	\$	1,073,820	250,225	199,921 \$	1,523,966
Payroll taxes		84,624	18,335	8,709	111,668
Workers' compensation		11,584	2,700	2,157	16,441
Contractors and other fees for services		58,414	53,081	18,234	129,729
Direct Student Ministry:					
Travel		91,346	1,389	28,492	121,227
Hospitality and meals		67,322	1,279	25,860	94,461
Ministry events & activities		17,183	-	6,268	23,451
Conferences and meetings		25,326	1,438	2,249	29,013
Materials and books		11,773	-	1,239	13,012
Sudan school and clinic		108,244	-	-	108,244
Ministry Operations:					
Advertising and promotion		14,020	1,486	21,016	36,522
Bank charges and merchant fees		17,666	2,874	-	20,540
Office and other supplies		22,248	9,232	7,321	38,801
Information technology		7,024	7,389	6,376	20,789
Ministry Overhead:					
Occupancy		19,167	16,176	591	35,934
Depreciation		21,370	6,050	625	28,045
Repairs and maintenance		10,057	3,468	-	13,525
Insurance		1,975	10,999	-	12,974
Interest expense	-	_	8,427	-	8,427
Total	\$	1,663,163	394,548	329,058 \$	2,386,769

INTERNATIONAL FRIENDSHIPS, INC. STATEMENTS OF CASH FLOWS For The Years Ended August 31, 2019 and 2018

	_	2019	_	2018
CASH FLOWS FROM OPERATING ACTIVITIES				
Change in net assets	\$	164,343	\$	262,248
Adjustments to reconcile change in net assets to net cash provided by operating activities:				
Nonmonetary contributions of assets		(3,800)		(80,000)
Depreciation (Gain) loss on sale of assets (net)		21,515 212		28,045 (62,371)
(Increase) decrease in assets:		212		(02,371)
Accounts receivable		(12,341)		(22)
Prepaid expenses and deposits Promises to give, total		(21,316) (314,750)		(6,726)
Increase (decrease) in liabilities:		(314,730)		_
Accounts payable		43,399		9,108
Current liabilities	_	(760)	_	25,510
NET CASH PROVIDED BY (USED IN) OPERATING ACTIVITIES		(123,498)		175,792
CASH FLOWS FROM INVESTING ACTIVITIES				
Sale of land and building		-		1,410,425
Purchase of and improvements to land and building		(1,018,135)		(113,588)
Purchase of furniture and equipment Sale of equipment and other assets		(59,029)		(8,630) 750
NET CASH PROVIDED BY (USED IN) INVESTING ACTIVITIES	_	(1,077,164)		1,288,957
CASH FLOWS FROM FINANCING ACTIVITIES				
Issuance of long-term debt		300,000		
Principal payments on long-term debt	_		_	(233,434)
NET CASH PROVIDED BY (USED IN) FINANCING ACTIVITIES	_	300,000	_	(233,434)
NET CHANGE IN CASH		(900,662)		1,231,315
CASH AND EQUIVALENTS AT BEGINNING OF YEAR	_	1,719,492	_	488,177
CASH AND EQUIVALENTS AT END OF YEAR	\$_	818,830	\$_	1,719,492
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION Cash paid during year for interest	\$ <u>_</u>	19	\$_	8,427

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization

International Friendships, Inc. (IFI) is a nonprofit corporation created to establish, operate and maintain exclusively for charitable and religious purposes, an organization to facilitate the physical, spiritual and emotional support of international students on university campuses in Ohio and at various locations throughout the United States. This is done by ministering to them, through social activities, friendships, and expression of the love of Christ by testimony and service and to further the propagation of the gospel of Jesus Christ and the edification of His church around the world. IFI is supported mainly through contributions from the public.

The principal office for IFI is at 1520 Old Henderson Rd., Suite 200, Columbus, Ohio 43220.

IFI has one main program that is called International Student Ministry, or ISM. Examples of primary ISM activities are described below. Many of IFI's ISM activities are carried out by volunteers at little or no cost to IFI.

Campus Ministry Teams, made up of employees and volunteers work to serve, teach, and mentor international students, scholars, and their families out of love for Jesus. The employees and volunteers organize activities such as Welcome Events that make students feel at home in the United States. Further engagement with students includes English Conversation Clubs that provide conversation partners to help international students and scholars and their spouses improve their English speaking and listening skills and help them navigate the complexities of American language and culture. Campus Ministry Teams also organize low-cost, fun, interesting and varied trips for international students and scholars. Some are day trips; others are weekend trips; and others are extended tours of different parts of the United States. The objectives of the trips are to: 1) allow internationals to experience the beautiful American scenery and the diversity of American culture along with the opportunity to stay in American homes and experience hospitality prescribed by Jesus; 2) develop friendships between international students; 3) provide opportunities for spiritual conversations in a relaxed and fun environment. IFI also provides internships for recently graduated, spiritually vibrant international students during their optional training year. This includes assisting with finding housing and/or employment for some of the student leaders involved in internships, and taking internationals to conferences about following Jesus to encourage their spiritual growth and develop deeper friendships.

Another aspect of ISM involves IFI working with churches to help them fulfill their desire to love the stranger and impact the world by providing a means for them to practice Biblical hospitality. IFI employees work closely with volunteers from local churches to provide training and coordination so the churches and volunteers can offer various services that

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Organization (Continued)

address the social, cultural, and spiritual interests and needs of international students and scholars. The objectives for engaging churches and volunteers are: 1) to train them in fulfilling God's command to "love the strangers among us" in practical ways (short-term); and 2) to serve as a bridge between people interested in impacting people in other countries and their opportunity to impact people from others countries while they are here locally.

Basis of Accounting

The financial statements of IFI have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America, also known as US GAAP.

Financial Statement Presentation

The financial statements are presented in accordance with Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 958 dated August 2016. Under FASB ASC 958, IFI is required to report information regarding its financial position, activities, and cash flows according to two classes of net assets: without donor restrictions or with donor restrictions. Accordingly, IFI's net assets are reported in the following two classes:

<u>Net assets without donor restrictions</u> - Net assets that are not subject to donor-imposed stipulations that may be used for any purpose in performing the mission of IFI.

<u>Net assets with donor restrictions</u> - Net assets subject to donor-imposed stipulations that may or will be met either by actions of IFI or the passage of time. Net assets also may be subject to donor-imposed stipulations that they be maintained permanently by IFI. As of August 31, 2019 and 2018, there were no permanently restricted net assets.

Cash and Cash Equivalents

For the purpose of the financial statements, IFI considers all cash held in demand accounts and time deposits maturing within ninety days at the date of purchase as cash equivalents.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Use of Estimates

The preparation of the financial statements in conformity with US GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Functional Allocation of Expenses

The costs of providing the programs and activities have been summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited. When IFI personnel work on both program and support functions, the salaries and related payroll taxes are allocated based on time spent. A portion of the office building is allocated in the depreciation and occupancy accounts based on square feet being used by each function. IFI's costs associated with performing fundraising activities are required by US GAAP to be reported as fundraising expenses, even though some fundraising activities also serve a program function.

Concentration of Credit Risk

Financial instruments, which potentially subject the entity to concentrations of credit risk, consist principally of cash. IFI maintains its cash in various bank deposit accounts which, at rare times, may exceed federally insured limits of \$250,000. IFI has not experienced any losses in such accounts. As of August 31, 2019 and 2018, none of IFI's bank deposits were uninsured and unsecured. Credit risk associated with accounts receivable and promises to give is considered to be limited due to high historical collection rates and because substantial portions of the outstanding amounts are due from a foundation supportive of our mission for a long time.

Contributions

IFI receives contributions from its volunteers and the public. Unconditional contributions are recognized when promised and recorded as net assets without donor restrictions or net assets with donor restrictions, depending on the existence and/or nature of any donor-imposed restrictions. Conditional promises to give are recognized when the conditions on which they depend are substantially met. Gifts of cash and other assets are reported with donor restricted contributions if they are received with donor stipulations that limit the use of the donated assets. When a restriction expires, that is, when a stipulated time restriction ends or a purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions. Donor-restricted contributions whose restrictions are met in the same reporting period are reported as net assets without donor

restriction. Donations of property and equipment are recorded as contributions at their estimated fair value at the date of donation. Contributions restricted for the acquisition of land, buildings, and equipment are reported as net assets without donor restriction upon acquisition of the assets and the assets are placed in service.

Nonmonetary Contributions

Donated or contributed services are recorded if they meet criteria under FASB ASC 958-605 to (1) create or enhance nonfinancial assets or (2) require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation. IFI received \$3,800 of donated services in connection with the remodeling of the Ministry Center in 2019. There were no donated services recorded in 2018. IFI generally pays for services requiring specialized skills.

IFI also records certain material in-kind donations, such as the use of church or university facilities for ISM large group activities, in the Statement of Activities. These amounts are shown as nonmonetary contributions with an equal nonmonetary expense recorded as part of total expenses.

Volunteers, who do not possess specialized skills, contribute significant amounts of time and travel to fulfill ISM program services and donate the use of their homes and food for hospitality activities; however, the financial statements do not reflect the value of these contributed services because they do not meet recognition criteria prescribed by US GAAP.

Income Taxes

IFI is organized in Ohio as a nonprofit corporation and has been recognized by the Internal Revenue Service (IRS) as exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Service Code (IRC). Donations to IFI qualify for the charitable contribution deduction under IRC Section 170(b)(1)(A)(vi). IFI is annually required to file a Return of Organization Exempt from Income Tax (Form 990) with the IRS. IFI also files an Exempt Organization Business Income Tax Return (Form 990-T) with the IRS to report its unrelated business taxable income when appropriate. Unrelated business income, such as income generated on debt financed property, could be taxable to IFI. No provision for federal income taxes has been made in these financial statements.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Fair Values of Financial Instruments

IFI has financial instruments, principally cash, none of which are held for trading purposes. IFI estimates that the fair value of all financial instruments at August 31, 2019 and 2018 does not differ materially for the aggregate carrying values of its financial instruments recorded in the accompanying statement of financial position.

Depreciation

Property and equipment are stated at cost. Donated items are recorded at their market value at the date the gift is received. Major improvements and betterments are capitalized and depreciated; maintenance and repairs, which do not improve or extend the life of the respective assets, are charged to expense as incurred. The capitalization threshold for IFI is \$500. Depreciation is computed using the straight-line method over the estimated useful lives of the related assets ranging from three to 50 years.

Subsequent Events

Management has performed an analysis of the activities and transactions subsequent to August 31, 2019 to determine the need for any adjustments to or disclosures within the audited financial statements for the year ended August 31, 2019. Management has performed this analysis through December 20, 2019 the date the financial statements were available to be issued.

New Accounting Pronouncement

On August 18, 2016, FASB issued ASU 2016-14, Not-for-Profit Entities (Topic 958) Presentation of Financial Statements of Not-for-Profit Entities. The update addresses the complexity and understandability of net asset classification, deficiencies in information about liquidity and availability of resources, and the lack of consistency in the type of information provided about expenses and investment return. IFI has adjusted the presentation of these statements accordingly. The ASU has been applied retrospectively to all periods presented.

2. NET ASSETS

IFI's net assets with donor restrictions limiting their use comprise the following:

	<u>2019</u>	<u>2018</u>
Every International collaboration (Purpose Restriction)	\$330,298	\$56,751
Other Contributions (Purpose Restriction)	17,250	
Total	\$ <u>347,798</u>	\$ <u>56,751</u>

3. <u>LIQUIDITY AND AVAILABILITY</u>

The following table reflects the IFI's financial assets as of the balance sheet date, reduced by amounts not available for general use because purpose restrictions within one year of the balance sheet date and rental deposits that are expected to be retained.

	<u>2019</u>	<u>2018</u>
Financial assets, at year end	\$991,349	\$1,745,345
Less those unavailable for general expenditures within one year, due to donor purpose restrictions:		
Cash with donor restriction Promises to Give within one year	(15,548) (113,000)	(56,751)
Current Liabilities Plus Rental Deposits expected to be retained	(204,075) <u>2,174</u>	(147,417) 1,570
Financial assets available to meet cash needs for general expenditures within one year	\$ <u>660,900</u>	\$ <u>1,542,756</u>

Additional liquidity is provided to IFI through an agreement with its primary bank to provide a \$75,000 unsecured line of credit at a variable interest rate. There were no borrowings under this agreement in 2019 or 2018.

4. ACCOUNTS RECEIVABLE AND PROMISES TO GIVE

IFI had an accounts receivable balance of \$13,100 and \$759 as of August 31, 2019 and 2018. IFI deems the balance as of August 31, 2019, which pertains to a corporate sponsorship and reimbursement payments, to be fully collectible.

IFI had a promise to give balance of \$314,750 as of August 31, 2019 which pertains to a commitment, by a long-time donor, of quarterly \$28,250 gifts through July 2022. The balance is considered fully collectible.

5. PROPERTY AND EQUIPMENT

Property and equipment are recorded at cost or at its estimated fair value at the date of donation, if received as a gift. Depreciation is based on the straight-line method over useful lives ranging from three to 50 years. These assets consist of the following at August 31:

	<u>2019</u>	<u>2018</u>
Buildings	\$1,026,122	\$ 92,382
Land	110,331	22,136
Computers and software	26,863	33,168
Equipment	65,800	29,853
Vehicles	3,700	3,700
Furniture & fixtures	12,998	9,205
	1,245,814	190,444
Accumulated depreciation	<u>(62,512</u>)	(66,379)
Property and equipment, net	\$ <u>1,183,302</u>	\$ <u>124,065</u>

6. SALE OF PROPERTY AND PURCHASE OF PROPERTY

On July 19, 2018 IFI sold its Ministry Center building along with the apartments and other buildings and land located in Columbus Ohio. As part of the sale transaction, IFI acquired an adjacent property at a bargain purchase price and immediately sold it. The \$80,000 difference between the fair market value of the purchased property and its sale is shown on the Statement of Activities as nonmonetary contributions. In addition, a gain of \$62,371 on the entire transaction was recorded and is shown on the Statement of Activities as a gain on sale of assets.

6. SALE OF PROPERTY AND PURCHASE OF PROPERTY (CONTINUED)

A component of the transaction involved IFI entering a lease agreement with the buyer for the space IFI occupied in the Ministry Center. Lease payments were \$3,022 per month and included all utilities. The lease, including extensions, ended in May 2019.

On January 10, 2019 IFI purchased a building and land to be used as the Ministry Center and Corporate Headquarters located at 1520 Old Henderson Road in Columbus Ohio and relocated its offices there in May 2019 after renovations were substantially complete.

7. NOTES PAYABLE

On August 26, 2019, IFI entered into a Term Note supported by a mortgage agreement on the new Ministry Center property. The note has a fixed interest rate of 4.50% and is payable in 59 consecutive monthly installments of \$2,306.76 commencing on October 1, 2019 and then a final payment of all outstanding principal as of September 1, 2024.

Description of Debt	Maturity	Interest	Amount Outstanding			
Description of Debt	Date	Rate	as of A	ugust 31		
			2019	2018		
Mortgage note on 1520 Old Henderson Rd.	9/1/2024	4.50%	\$300,000	\$ -		
Total notes payable			\$300,000	\$ -		
Current maturities			\$ 14,019	\$ -		
Notes payable - noncurrent			\$285,981	\$ -		

Schedule of expected future principal repayments as of August 31, 2019:

Fiscal Year	<u>Total</u>
2020	\$ 14,019
2021	14,945
2022	15,641
2023	16,370
2024	17,033
September 1, 2024	221,992
Total	\$300,000

8. RENTAL INCOME

In 2019, IFI leased a portion of its facilities at the 1520 Old Henderson Road headquarters to two unrelated businesses for \$8,764 per month. One lease for \$7,618 per month, ended in July 2019, and is currently leased on a month to month basis for up to 12 additional months. The second lease is for \$1,146 per month ended November 30, 2019 and was extended for another 3-year term.

IFI also leased its four-bedroom residential property to international students attending universities or to other tenants who are involved in IFI's ministry. The tenants may participate in the activities of IFI and thus help IFI achieve its mission. The units are rented below market value, with variable rental rates totaling approximately \$1500 per month, and lease terms coinciding with the school year.

IFI also leased a portion of its previously-owned facilities. Rental income was \$49,845 for the facilities before the sale in July 2018.

Rental income for all facilities was \$87,685 and \$68,504 for the periods ending August 31, 2019 and 2018, respectively.

9. EMPLOYEE BENEFIT PLAN

IFI maintains a tax-deferred annuity plan qualified under Section 403(b) of the Internal Revenue Code available to substantially all employees above the age of 21 who have completed one year of service. Employees of IFI are eligible to contribute a portion of their compensation to the plan, administered by third party providers, in accordance with plan provisions. IFI made no contributions to this plan in 2019 and 2018.