

Your responses can help us present the best possible experience for internationals in their interactions with our organization. Your responses are entirely at your discretion. Know that we hold these responses confidential.

Character Trait Evaluation (for Christian service)

Check (✓) appropriate spaces.

	unknown	poor	below average	average	above average	excellent
Achievement (ability to formulate, execute, and carry plans to conclusion)						
Self-discipline						
Adaptability						
Well-rounded interests						
Perseverance						
Dependability						
Punctuality						
Conscientiousness						
Common sense & judgment						
Integrity						
Trustworthiness						
Health						
Endurance						
Emotional stability						
Marital harmony (where applicable)						
Discipline of children (in class or family)						
Spiritual maturity						
Knowledge of the Bible						
Fruitful witness for Christ						
Consistency of testimony (steadfast walk)						
Apparent desire for Christian growth						
Attractive personality						
Friendliness						
Teachability (willingness to accept instruction)						

	unknown	poor	below average	average	above average	excellent
Social poise						
Tactfulness						
Ability to communicate						
Outgoing personality						
Neatness of person						
Neatness of home						
Mental alertness						
Drive						
Initiative						
<----- Concerned Not Concerned -----> 						
	unknown	Very concerned	Moderately concerned	Not Concerned		
Laziness						
Procrastination						
Criticalness						
Impracticality						
Discouragement						
Anxiety, worry						
Moodiness						
Inclination toward exclusive and absorbing friendships, i.e. "crushes"						
Depression						
Argumentativeness						
Domineering manner						
Rebelliousness						
Irritability						

Comment on any of the above: _____

Introductory

How long have you known the applicant? _____

In what relationship? _____

1. Is there any indication that the applicant's decision to join staff of International Friendships, Inc is significantly influenced by:

- 1. A desire to escape difficult personal, family, or vocational situations?
- 2. An unrealistic appraisal of what is involved in Christian service?
- 3. An extreme dependence upon International Friendships, Inc?

If yes, please explain. _____

2. (Supervisor, director, professors, and others in positions to observe, please comment professionally.) Estimate the candidate's ability in his profession.

3. To your knowledge, how does the applicant respond under difficult circumstances?

4. To your knowledge, has the applicant ever used narcotics, hallucinogens, or drugs not prescribed by a physician? If so, please explain.

5. Can the applicant take responsibility? Give an example.

6. Does the applicant have any outstanding ability? (e.g. organizational, business, teaching, speaking, musical, etc.)

7. Have you ever had occasion to question the candidate's morals? If so, please explain.

8. Do you have any reservations concerning the financial integrity and/or indebtedness of the applicant?

9. Have you any reason to lack confidence in this applicant?

10. What degree of success would you predict for the applicant?

11. Give any information you can concerning the applicant's background (family, education, experiences) which you feel might have a bearing upon the applicant's suitability for this ministry.

12. Does the applicant have the ability to make decisions and follow through on them?

13. How does the applicant respond to authority?

14. What type of influence does the applicant exert?

15. Comment on the applicant's ability to get along and work with others.

16. Comment on the applicant's sensitivity to the needs, feelings, and attitudes of others.

17. What is the applicant's attitude towards other group, races, or nationalities?

18. To what extent does the applicant demonstrate leadership ability? Give an example.

19. To your knowledge, has the applicant been involved in Christian activities? Give examples.

20. Summary. Please state frankly your opinion of the applicant's all-around fitness for Christian ministry, adding significant information and impressions not brought out by preceding questions.

Signature: _____
Official position or occupation: _____
Church/Organization: _____
Address: _____
Date: _____

THANK YOU FOR YOUR COOPERATION. PLEASE SEND THIS FORM DIRECTLY TO:

**INTERNATIONAL FRIENDSHIPS, INC.
2500 N. HIGH STREET
COLUMBUS, OHIO 43202**

Or via email to hr@ifipartners.org